

Security Engineer – Development/IT Operations

SpearTip - Mission Statement

Blend cutting-edge technologies, unique skill sets and proven military cyber counterintelligence strategies, SpearTip partners with our Partners to protect shareholder value, shield corporate reputations and enhance long-term profits.

Core Values

TENACIOUS

- Tireless in pursuit of answers; never give up until we find a solution
- Resolute in our desire to exceed client expectations
- Insistent on holding ourselves to a higher standard

CONTINUOUS LEARNING

- Grow our people to grow the business
- Enrich our minds to improve our company culture and personal life
- Help others to excel; serve as a knowledge base for each other, our clients, and our community

CONSISTENT

- Develop, follow, and improve internal processes to achieve our corporate vision
- Listen, ask questions, get the facts, make better decisions
- Committed to be the best
- Focus, focus, focus!

ACCOUNTABLE

- Uncompromising integrity, always transparent, honest, and direct
- Treat others with dignity, care, empathy, and consideration
- Rely on others and be reliable
- Demand excellence

DECISIVE

- Get it done, don't delay it
- Overcome roadblocks, push through issues
- Act with autonomy; make intentional decisions

COLLABORATIVE

- Partner with our clients to produce superior results
- Be a team player; seek input and advice from co-workers
- Make it a practice to listen first and then be heard

Position Description

This position will be responsible for protecting company assets including information systems, networks, devices, and data from threats, such as security breaches, advanced malware and other attacks by cyber-criminals. A key focus on this position is on the development and maintenance of custom security tools and integration between security appliances and software.

Characteristics Requirements

Not all of the following requirements are expected for every potential candidate. SpearTip considers both the character of person and their experience when making hiring decisions. For a strong candidate, SpearTip is willing to offer training (internal and external) to fill necessary knowledge gaps.

Personal Attributes:

- Creative brainstormer willing to build solutions collaboratively to solve complex cyber security problems
- Self-motivated, decisive decision maker with the ability to take ownership and willingness to be accountable
- Willing to stick with difficult problems to consistently produce the best solution for our partners and willing to champion new technology and different approaches

- Desires to be immersed in a training culture to both develop others and improve self

Educational and Experience:

- Computer Science or Information Systems Bachelor's Degree or equivalent professional experience in a development or IT operations role
- AWS Certification (Highly Desired)

Development:

- Experience in integration between applications using REST
- API Proficient in one or more of the following:
 - Python
 - C/C++/C#
 - PowerShell
 - Bash
 - VBA
 - AngularJS, ReactJS, NodeJS etc.
 - Groovy

- Knowledge of development and software maintenance using GIT Experience or Knowledge of GIT and AWS (EC2, S3, CodeCommit, Lambda)

IT Operations:

- Experience in managing environments in AWS
- Proficient in Linux, MacOS, and Windows Operating System administration, configuration, and troubleshooting
- Proficient in Web Application Technologies including Apache, Nginx, and IIS
- Experience in managing Atlassian applications
- Proficient in computer networking concepts

Responsibilities:

- Responsible for development and maintenance of the ShadowSpear platform and other proprietary tools used to support the delivery of consulting services
- Under the direction of a Sr. Security Engineer participate in consulting engagements including risk assessments, managed detection and response, incident response and digital forensics
- Responsible for system architecture and solution development tasks including patching and troubleshooting



- As a member of the development/IT operations team, responsible for system integration and new system deployment

Benefits:

- Health Insurance Coverage – 100% coverage plan, current employee contribution is • \$0
- Dental & Vision Coverage – current employee contribution is \$0
- Participation in 401(K) Plan, employer match of 100% for the initial 3% of contribution and 50% for next 2% of contributed funds, immediate vesting
- SpearTip approved holidays (currently 8 approved holidays)
- Personal leave days