

SpearTip Security Architect

SpearTip - Mission Statement

By blending cutting-edge technologies, unique skill sets and proven military cyber counterintelligence strategies, SpearTip teams with our partners to protect shareholder value, shield corporate reputations and enhance long-term profits.

TENACIOUS

- Tireless in pursuit of answers; never give up until we find a solution
- Resolute in our desire to exceed client expectations
- Insistent on holding ourselves to a higher standard

CONTINUOUS LEARNING

- Grow our people to grow the business
- Enrich our minds to improve our company culture and personal life
- Help others to excel; serve as a knowledge base for each other, our clients, and our community

CONSISTENT

- Develop, follow, and improve internal processes to achieve our corporate vision
- Listen, ask questions, get the facts, make better decisions
- Committed to be the best
- Focus, focus, focus!

ACCOUNTABLE

- Uncompromising integrity, always transparent, honest, and direct
- Treat others with dignity, care, empathy, and consideration
- Rely on others and be reliable
- Demand excellence

DECISIVE

- Get it done, don't delay it
- Overcome roadblocks, push through issues
- Act with autonomy; make intentional decisions

COLLABORATIVE

- Partner with our clients to produce superior results
- Be a team player; seek input and advice from co-workers
- Make it a practice to listen first and then be heard

Position Description

The Security Architect position offers a tremendous degree of variety in a challenging, multi-faceted team-oriented environment. This opportunity caters to those interested in using cutting-edge technology in designing, building, testing, and implementing security systems within SpearTip's network.

If you are looking to progress your career to the next level and make a difference while doing so, we might be the place for you. Aspiring professionals will be interested in joining our growth-oriented company in an exciting and fast-paced cybersecurity industry.

Characteristics Requirements

SpearTip considers both the character of a person and their experience when making hiring decisions. For a strong candidate, SpearTip is willing to offer training (internal and external) to fill knowledge gaps.

Personal Attributes:

- Consistently dependable team member who works collaboratively producing exceptional results.
- Accountable, self-motivated, self-directed and works well autonomously and with integrity.
- Tenacious desire to set and meet quarterly goals with a "roll up the sleeves attitude".
- Eager to accept challenges in a consistently changing environment.
- Works well under deadlines and able to perform multiple tasks effectively and concurrently.
- Bold decision maker with analytical problem-solving skills.
- Pro-active thinker with excellent organizational skills and exceptional attention to detail.

- Effective communicator who excels at nurturing long-term relationships while achieving positive results.

Educational and Experience:

- Minimum bachelor's degree in information security or information technology related field
- Minimum 3 years of information technology/internal security experience within a security operations center
- Must be proficient in Amazon Web Services and securing cloud platforms across disciplines
- Certification in at least one of the following: Security+ Network+ CYSA
- Certifications such as GSEC, CISM, CISSP a plus but not required
- Good working knowledge of current IT risks and experience implementing security solutions
- Ability to interact with a broad cross-section of personnel to explain and enforce security measures
- Excellent communication skills in order to fulfill security training across the organization

Responsibilities:

- Reviewing current system security measures and recommending and implementing enhancements
- Determines security requirements by evaluating business strategies and requirements
- Researching information security standards
- Conducting regular system tests and ensuring continuous monitoring of network security
- Developing project timelines for ongoing system upgrades
- Ensuring all personnel have access to the IT system limited by need and role
- Establishing disaster recovery procedures and conducting breach of security drills
- Implement security best practices across environment to include verbal & written policy infractions
- Promptly responding to all security incidents and providing thorough post-event analyses
- Implementation and ownership of the SOC2 process among other future audit guidelines
- Attend and participate in weekly Entrepreneurial Operating System team meetings.

Benefits:

- Health Insurance Coverage – 100% coverage plan, current employee contribution is \$0
- Dental & Vision Coverage – current employee contribution is \$0
- Participation in 401(K) Plan, employer match of 100% for the initial 3% of contribution and 50% for next 2% of contributed funds, immediate vesting
- SpearTip approved holidays (currently 8 approved holidays)
- Personal leave days