

Senior Accountant

Mission Statement

Blending cutting-edge technologies, unique skill sets and proven cyber counterintelligence strategies, SpearTip partners with our clients to protect shareholder value, shield corporate reputations and enhance long-term profits. We are driven to protect our clients from the ever-changing threat actors and become the gold standard in detecting zero-day vulnerabilities.

We are driven by our core values: tenacious, consistent, decisive, continuous learning, accountable and collaborative. These values define our culture, and we strive to employ technical experts who have the right character, attitude, and motivation necessary to deliver exceptional service to our clients. We are looking for new talent in the St Louis area to be a part of our growing team!

Job Description

In this role, you will provide oversight to the financial landscape of a fast-moving, high growth company. In addition, you will contribute key financial input for strategic decisions by the executive leadership team. Lastly, you will develop processes, procedures, and benchmark practices for both domestic and international business settings.

Responsibilities:

- Preparing financial statements, forecasting reports, and other custom financial reports
- Assist in financial analysis of the company and monitoring of key performance metrics
- Participate in month end close process, journal entries, and reconciliations
- Assist in tax strategy and preparation with outside firms
- Assist in yearly budgeting process and monitoring ongoing budget performance
- Assess and participate in internal financial controls including risk assessments
- Participate in annual financial audit
- Monitor capital assets and depreciation
- Provide input for strategic planning meetings
- Formulate business development processes and procedures
- Exercise independent judgment and discretion
- Attend and actively participate in the L10 Meetings and EOS proces
- Responsibilities subject to change at the discretion of company leadership

Required Qualifications:

We consider a candidate's character, experience, potential, and desire to learn. For a strong candidate, we offer training and company-paid certifications to fill knowledge gaps.

- BS or MS degree in Accounting
- 3-5 years of industry experience
- QuickBooks knowledge
- Work well within a structured environment yet be adaptable to quick changes
- Clear communication skills and be able to facilitate discussions to understand/resolve problems
- Ability to effectively prioritize and execute tasks
- Outstanding personal and teamwork skills
- Highly self-motivated and directed
- Excellent organization skills

- Ability to work on-site in St Louis, MO
- Security clearance eligibility
- Eligible to work in the United States without sponsorship

Desired Qualifications:

- Certified Public Accountant
- MBA
- Enterprise Resource Planning (ERP) experience
- International business accounting experience

Additional:

At SpearTip, we strive to protect our clients 24/7, 365 days a year from the ever-evolving changes in cybersecurity. We take pride in our results and what we achieve. We recognize that life isn't all about work; we promote a culture that supports your personal goals and enriches your professional goals.

We provide excellent benefits to our team members. You could be eligible for:

- 100% employer paid health, dental and vision coverage plans for you and your family members
- 401(K) Plan with 100% employer match up to the first 5%
- Paid Time Off program and paid holidays
- Opportunities to grow and promote through employee development and employer-paid training

We want people who want to grow with us! Are you ready to lead others and stop threat actors from victimizing companies? Apply and find out!