

# Software Development Engineer

## Mission Statement

Our mission is simple: day by day, engagement by engagement, shift by shift, alert by alert, we defend our partners from cyber threats. Daily we save jobs, businesses, communities, governments, and livelihoods, and ultimately allow them to fulfill their own missions.

We are driven by our core values: tenacious, consistent, decisive, continuous learning, accountable and collaborative. These values define our culture, and we strive to employ technical experts who have the right character, attitude, and motivation necessary to deliver exceptional service to our clients. We are looking for new talent in the St Louis area to be a part of our growing team!

## Job Description

In this role, the successful applicant will be responsible development operations related to the ShadowSpear Platform. The Software Development Engineer should have extensive knowledge and experience agile development methodology and extensive experience in scripting languages. We are seeking an Software Development Engineer who is ready on day one to impact the quality of our development operations, maintain a structure with scalability, and contribute to our overall organizational growth.

## Responsibilities

- Work to understand business and technical requirements by participating in technical planning and designing with key stakeholders
- Participate in the technical envisioning, design, and delivery of assigned projects
- Modify and develop ShadowSpear software to enhance its capabilities or features, fix bugs, adapt it to new hardware, improve its performance, or upgrade interfaces
- Unit test developed code to identify and resolve problems or bugs
- Produce efficient code and solutions that optimize stability and resource utilization

## Qualifications:

We consider a candidate's character, experience, potential, and desire to learn. For a strong candidate, we offer training and company-paid certifications to fill knowledge gaps.

- Has previous experience in an Agile development methodology (3+ years)
- Has previous experience working in a hybrid/remote environment (1+ years)
- Has previous experience in either UI, middleware, or database development (3+ years)
- Has extensive experience in scripting languages (5+ years)
- Has routinely performed code reviews and/or operated as a team lead
- Has participated in, or led solution design sessions
- Demonstrates ability to communicate with technical and non-technical colleagues
- Demonstrates good time management practices
- Proficiency with both Windows and Linux OS
- Independent problem-solving skills
- Git and terminal proficiency
- Strong written and oral communication skills
- Knowledge of cloud environments (Azure and AWS)

**Additional:**

At SpearTip, we strive to protect our clients 24/7, 365 days a year from the ever-evolving changes in cybersecurity. We take pride in our results and what we achieve. We recognize that life isn't all about work; we promote a culture that supports your personal goals and enriches your professional goals.

We provide excellent benefits to our team members. You could be eligible for:

- 100% employer paid health, dental and vision coverage plans for you and your family members
- 401(K) Plan with 100% employer match up to the first 5%
- Paid Time Off program and paid holidays
- Opportunities to grow and promote through employee development and employer-paid training

We want people who want to grow with us! Are you ready to stop threat actors from victimizing companies? Apply and find out!