



Penetration Tester

Mission Statement

Our mission is simple: day by day, engagement by engagement, shift by shift, alert by alert, we defend our partners from cyber threats. Daily we save jobs, businesses, communities, governments, and livelihoods, and ultimately allow them to fulfill their own missions.

We are driven by our core values: tenacious, consistent, decisive, continuous learning, accountable and collaborative. These values define our culture, and we strive to employ technical experts who have the right character, attitude, and motivation necessary to deliver exceptional service to our clients. We are looking for new talent in the St Louis area to be a part of our growing team!

Job Description

The Penetration Tester position offers a tremendous degree of variety in a challenging, multi-faceted team-oriented environment. In this role, you will be leading a team in assessing our partners' information technology environments utilizing the security industry's most relevant technologies. You will also be evaluating our practices, advising on best practices, and leading the implementation of changes making SpearTip the premier firm for cyber security consultation.

Responsibilities

- Review current system security measures and recommend/implement enhancements
- Conduct complex offensive security operations testing consistent with known adversary tactics techniques and procedures.
- Perform cloud penetration testing, red teaming, remediation activities, and threat analysis assessments.
- Develop comprehensive and accurate reports and presentations for both technical and executive audiences.
- Determine security requirements by evaluating business strategies and requirements
- Research information security standards
- Ensure team members have appropriate access to the IT system based on roles
- Implement security best practices across the environment to include verbal and written policy infractions where applicable
- Engage in group collaborative projects and effectively work in a team setting
- Pursue continued technical education/certifications (at SpearTip's expense)
- Execute close coordination with partners regarding their engagements with SpearTip
- Build relationships and establish trust as the cyber security advisor
- Develop project timelines and deliver results accordingly
- Gather relevant threat intelligence around IOC's

- Work with Linux machines for log ingestion and EDR deployment
- Display strong time and project management skills in alignment to the team's capacity and workload



Required Qualifications:

We consider a candidate's character, experience, potential, and desire to learn. For a strong candidate, we offer training and company-paid certifications to fill knowledge gaps.

- Minimum 4 years of information technology education and/or experience
- 1-2 years of experience in cloud penetration testing and manipulation of cloud network infrastructure
- Lead experience preferred
- Knowledge of relevant security frameworks, NIST, ISO, and CIS frameworks
- Proficient in relevant cyber security regulations, HIPPA, PCI standards
- Working knowledge of current IT risks and experience implementing security solutions
- Experience in planning, building, and executing projects regarding cyber security
- Ability to produce evaluation documents with clear results
- Industry recognized intermediate certifications (Security+, Network +, CYSA)
- Independent problem-solving skills
- Strong written and oral communication skills
- Ability to work on-site in St Louis, MO (Remote/Hybrid Options Available)
- Security clearance eligibility
- Eligible to work in the United States without sponsorship

Desired Qualifications:

- Industry recognized advanced/expert certifications such as OSCP, CEH, GPEN
- 2+ years experience in a customer-service setting
- IT MSP background

Additional:

At SpearTip, we strive to protect our clients 24/7, 365 days a year from the ever-evolving changes in cybersecurity. We take pride in our results and what we achieve. We recognize that life isn't all about work; we promote a culture that supports your personal goals and enriches your professional goals.

We provide excellent benefits to our team members. You could be eligible for:

- Competitive health, dental and vision coverage plans for you and your family members
- 401(K) Plan with 100% employer match up to the first 5%
- Paid Time Off program and paid holidays
- Opportunities to grow and promote through employee development and employer-paid training

We want people who want to grow with us! If you love finding the needle in a haystack and stopping nation- state threats, this role is for you.