



Senior Software Engineer

- St. Louis, MO, USA
- Full-time

Company Description

Blending cutting-edge technologies, unique skill sets and proven cyber counterintelligence strategies, SpearTip partners with our clients to protect shareholder value, shield corporate reputations and enhance long-term profits. We are driven to protect our clients from the ever-changing threat actors and become the gold standard in detecting zero-day vulnerabilities.

We are driven by our core values: tenacious, consistent, decisive, continuous learning, accountable and collaborative. These values define our culture, and we strive to employ technical experts who have the right character, attitude, and motivation necessary to deliver exceptional service to our clients. We are looking for new talent in the St Louis area to be a part of our growing team!

Job Description

The Senior Software Engineer role at SpearTip is responsible for the development and enhancement of cloud-based software products to support business operations and deliver on our mission. To be successful in this role an individual will need to have extensive experience in software development, a strong background in Agile development methodologies, and a willingness to collaborate with both business and product teams. Under minimal supervision, this individual will need to effectively deliver on assignments, contribute to a sustainable product delivery flow, and assist or coach team members where appropriate.

Duties/Responsibilities

- Work with architecture and product team to understand user stories
- Participate or lead in the technical design, development, and delivery of cloud-based applications
- Assess performance and capabilities of existing product platform and interfaces to identify improvement opportunities
- Unit test to identify and resolve problems or bugs prior to launch of new features
- Conduct code reviews for other software engineers and developers
- Create, update, and review relevant product and development documentation
- Provide expertise in troubleshooting during support incidents related to the ShadowSpear platform

Qualifications

Desired Skills/Abilities

We consider a candidate's character, experience, potential, and desire to learn. For a strong candidate, we offer training and company-paid certifications to fill knowledge gaps.

- Extensive experience in full stack development of applications
- Solid experience in AWS cloud services for building serverless applications

- Lambda, DynamoDB, Amplify, AppSync
- Solid Experience in a range of coding languages and frameworks
 - HTML5, Javascript, React, .NET, C#, Razor Pages
- Experience in scripting languages
 - Python, Powershell
- Experience with relational and NoSQL databases
 - DynamoDB, SQL Server, PostgreSQL
- Experience in an Agile project methodology (Kanban, Scrum, etc)
- Able to communicate with technical and non-technical colleagues
- Practices excellent time management
- Ability to prioritize effectively
- Strong written and oral communication skills

Education and Experience

- 7+ years of relevant experience

Additional information

At SpearTip, we strive to protect our clients 24/7, 365 days a year from the ever-evolving changes in cybersecurity. We take pride in our results and what we achieve. We recognize that life isn't all about work; we promote a culture that supports your personal goals and enriches your professional goals.

We provide excellent benefits to our team members. You could be eligible for:

- 100% employer paid health, dental and vision coverage plans for you and your family members
- 401(K) Plan with 100% employer match up to the first 5%
- Paid Time Off program and paid holidays
- Opportunities to grow and promote through employee development and employer-paid training

We want people who want to grow with us! Are you ready to stop threat actors from victimizing companies? Apply and find out!